

## NOTICE OF MEETING

# STAFFING AND REMUNERATION COMMITTEE

**Thursday, 6th February, 2020, 7.15 pm - Civic Centre, High Road,  
Wood Green,**

**Members:** Councillors Makbule Gunes (Chair), Patrick Berryman (Vice-Chair),  
Gideon Bull, Paul Dennison and Reg Rice

Quorum: 3

### **1. FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### **2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

To receive any apologies for absence.

### **3. URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item below. New items of exempt Urgent Business will be dealt with at agenda item below).

### **4. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

## **5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

## **6. MINUTES**

To confirm and sign the minutes of the meeting held on 16 December 2019.  
*To follow*

## **7. SCHOOLS MODEL PAY POLICY REPORT (PAGES 1 - 34)**

The report is for the Committee to approve the updated Haringey Schools Model Pay policy for September 2019 and recommend its adoption to Haringey maintained Schools.

## **8. PAY POLICY STATEMENT 2020/21 (PAGES 35 - 50)**

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. The Council approved its last Pay Policy Statement at Full Council on 18<sup>th</sup> March 2019.

The attached Pay Policy Statement provides an update for publication in April 2020.

## **9. EMPLOYMENT REFERENCES POLICY (PAGES 51 - 62)**

The purpose of this report is to provide the committee with recommendations for adopting the Employee References Policy (Appendix 1) and Employee References Practice Notes (Appendix 2).

## **10. FLEXIBLE WORKING REPORT (PAGES 63 - 80)**

As part of the Council's requirement to conduct a rolling review of all HR policies, Members are asked to consider the revised Flexible Working Policy (attached as Appendix 1) and Practice Notes (attached as Appendix 2).

**11. NEW ITEMS OF URGENT BUSINESS**

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

**12. DATE OF NEXT MEETING**

3 March 2020 (new)

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Wednesday, 29 January 2020